

MICHIGAN WORKS! WEST CENTRAL
WDB/LEO JOINT MEETING
NESTLE NUTRITION/GERBER
WEDNESDAY, AUGUST 1, 2018

MINUTES

LEO Members Present

Andersen, Janet
Byl, Larry
Emig, Larry
Hogenson, Tom
Howard, Linda

WDB Members Present

Bell, Tamara
Cooper, David
Eisler, David
Frey, Amy
Griffin, Nancy
Gustad, Eric
Kosheba, Dan
Marek, Ron
Morningstar, David
Pasley, Julia
Romanowski, Cynthia
Schurkamp, Christine
Smith-Olson, Debbie
Thompson, Sheri
Timmers, Jon

Others Present

Albanesi, Angie – Hope Network
Clark, Deb – Hope Network

Call to Order

LEO Chairperson, Larry Emig brought the joint meeting of the Workforce Development Board/Local Elected Officials to order at 12:41 p.m. at Nestle Nutrition/Gerber. A quorum is present of both the WDB and the LEO.

LEO Members Absent

Johnson, Les
Ortwein, Chris
Walls, Karl
Willett, Vern

WDB Members Absent

Fisk, Dena
Massy, Dan
Roberts, Carla
Splane, Rob
Stark, Liz
Trucks, Mary
Visser, William
Vyse-Staszak, Janet

Michigan Works! West Central Staff

Bennett, Merri Keene, Shelly
Eppley, Jonathan Shoemaker, Connie
Griffith, Paul

McKinley, Jahaun – Offender Success Co-Chair
Sprank, Angie – Offender Success
Vanboven, Lisa – Nestle/Gerber

Welcome New WDB Member

- ◇ David Morningstar, Plant Manager at Leprino Foods.

David has been with Leprino Foods for 35 years. He was born in Pennsylvania and has been at the Leprino Remus Plant for four months. He is looking forward to being part of the community in Remus and serving on this Board here in Michigan.

Introduction of Guests

Guests were introduced and welcomed.

Consent Agenda (Action Item)

- ◇ Minutes of June 6, 2018 WDB/LEO Joint Meeting – Emailed Prior
- ◇ June Financial Report – Emailed Prior/Handout (Goldenrod)

Sheri Thompson moved to accept the Consent Agenda as presented; supported by Linda Howard; motion accepted unanimously by both the WDB and the LEO. 12:44 p.m.

Showcase: Jahaun McKinley, Plant manager, Cascade Engineering, Grand Rapids (Returning Citizen & Co-Chair of Region 4 Offender Success Steering Committee)

Paul explained that exactly a year ago in Ludington we had a “returning citizen” named Nate Johnson; he shared his story with the Boards and how he is now part of 70x7 which is having a very positive impact on other “returning citizens.”

Paul explained that he met Jahaun about nine months ago about the time we moved from nine counties for Offender Success to thirteen counties. Because of the transition to 13 counties we needed another Community Co-Chair. There are four co-chairs that serve as the steering team for Offender Success. Jon Timmers, is the Regional Manager for the seven counties to the south of us;

the warden from where most of the “returning citizens” come from and Paul; they needed someone to represent the community. Angie Sprank suggested having a “returning citizen” as the fourth co-chair.

When Jahaun was interviewed for this position he had just recently learned that he was being promoted to Plant Manager of Cascade Engineering. Then he said his next goal is to become a company director.

Fortunately for Jahaun (unfortunately for us) he has been in Texas working at a plant that has about 300 employees, which is quite a bit larger than the plant he managed here. He will be there for about two years, therefore Paul assumed that he would not be available to attend this meeting, but Jahaun assured him that yes, he would still attend the August meeting. He flew in from Texas last night about midnight.

Paul with pleasure introduced Jahaun McKinley who is an extremely successful “returning citizen.”

Jahaun explained that in 2009 he was released from the Michigan Department of Corrections after serving close to 19 years. He was fortunate enough to go through Hope Network in Grand Rapids and get the opportunity to interview for Cascade Engineering as they were relaunching their work for Prisoner Reentry. He started as an assembly operator and they allowed their employees to work as many hours as they wanted. He was a “60 hour guy.” It helped ease the parole stipulation as well as allowing him to meet people who were “just regular folks” in the community. It also enabled him to gain experiences of how to live life outside of the institutional setting.

After a year and a half he had the opportunity to become a supervisor; his supervisor encouraged him to apply. He felt he did not have enough work experience, but his supervisor explained that when you step up and apply for these things it shows the company that you want to do other things. Again another learning moment. He put his name in the hat and they gave him the opportunity to

become a supervisor with no experience and only one year experience in manufacturing but he had a hunger and desire to be better. He became a 12 hour shift supervisor and also was taking classes at Grand Rapids Community College and had 16 credit hours he was working on. He would literally get off at 6:00 in the morning and had a 7:30 class so he would sleep in the parking lot before that class. Eventually he received his Associate's Degree.

He then wanted to do something more in the company and he met a gentleman who came in as a corporate consultant to help the company while it was going through some rough times in terms of being able to take advantage of the financial opportunities with the market and economy going back up. He took to Jahaun's story and Jahaun took a step "backwards" and became a lean facilitator. This is what he wanted to do, he wanted to learn, to get information and grow within the company. He was able to gain education within himself in that area and decided it was actually a career goal to become a consultant; to become a manufacturing consultant. He took a course and was able to become the lean manager over six facilities.

He said that as crazy as it sounds there are transferable skills that can be transferred from the things learned in the institution to the real world.

Again he wanted to move up and put his name in the hat to become a Plant Manager. The first time he was denied, he was a little distraught because it was a facility that he really wanted. His mentor, Mike, the consultant was now VP of all operations of North America.

Another opportunity came up and actually the facility he applied for then is Cascade largest business unit. It has an annual sales of \$80 million; he had 60 employees. It was a big deal, in fact the business unit leader actually asked him, "Are you ready for the big leagues?" His response was, "I like the lights and camera."

He was given that opportunity and inherited a bunch of problems; from management to manufacturing. Within a year he assembled a team and turned that thing around with basic lean concepts. After the turn-around he celebrated a year there and then heard of another plant in Brownsville that was really struggling. He was asked to go down and assess the problem and make some recommendations, finally what he wanted to do – become a manufacturing consultant. He took this as an honor, “man they want me to go down, out of all the people they have in this company with ten years; far exceeding my experience.”

When he went there he saw some of the classic “low hanging fruit” steps that could be taken to remedy the problem. At the time they were in the process of hiring a Plant Manager. He was shoved into the interviewing process.

The location of Brownsville it is about ten minutes from the Mexican border. So a lot of the employees (99.9%) are Hispanic and about 95% of them speak English and a lot of them live in Mexico. At this time he felt that none of the candidates could represent Cascade culture as well as turn the company around the way Mike would like to see it turn around in the time frame he wanted. Jahaun had told them upfront that Grand Rapids is his home based on the work he has done and continues to do-it took a lot to get him to go down to Brownsville.

Mike called Jahaun during an interview for a plant manager, as he read his resume he thought this was the one for the position but actually physically talking to this person he knew he was not the right one. Mike agreed and said, “There is only one person right for this job and that is you. So write down your stipulations of what you need to take this position.”

Jahaun explained that his daughter is four years old and he wanted to be back in Michigan when it was time for his children to go to school because he believes there is no greater school system. He will be in Brownsville for two years and do what he can to turn this plant around.

When he got down there they gave him the logistics; they were five days behind on one customer; ten days behind with another customer; they build parts for semi-trucks. They had taken close to 1,200 trucks off line. In the first 30 days they got two of the customers caught up.

Jahaun wanted the Boards to know that he is still in contact with some on the “inside.” Struggles are still the same for those who are being released now. Someone he knows was released and lives in Detroit, he was telling Jahaun his struggles. His struggle was the same struggle that Jahaun had in 2009.

Jahaun challenged the group stating that there are certain things that we have to change. One of the biggest changes that has to happen, in his opinion, is changing the orange ID. This needs to change and the reason being is that it has to do with confidence. When you are released that is a proud moment of your life and so to go out and show someone that asks for identification a prison ID that is demoralizing.

Jahaun encouraged the Boards as a decision making body going into next year get those coming out of prison a real Michigan ID. Because of the orange color and Michigan Department of Corrections written at the top of it may prevent someone from showing it. Getting this changed he felt would be taking a huge step to helping these men transition into their new life. This would not only make a huge difference in the transition but in how these men are viewed.

Jahaun thanked the group because Michigan is the champion of second chances; no other city, no other state in the nation is doing this to the degree that Michigan is. Having businesses coming together to help a person who was incarcerated; having someone sit on a Board with the people who incarcerated him. That is unheard of. As this work continues there needs to be a challenge to do better and to challenge ourselves to make this program grow.

Larry thanked Jahaun for coming to meet with the Boards and showing the hunger and the compassion that he has to help those who are transitioning to what can be a new life.

◇ Update on Offender Success Program – Angie Sprank, Community Coordinator – Handouts

Paul explained that the chart handed out shows the support that is offered to those transitioning out of prison. This does not include housing and we have about 20 to 25 landlords that we deal with.

Angie explained that the CLEAR program is something that is offered in Kent County and in Muskegon County. In Kent County it is ran by GRPD, Officer Dan facilitates it. It is one of a kind, there is nothing like it in the state of Michigan. When Dan gives presentations he talks about the State that at one time had a 50% recidivism rate that is now down to 28.1%. If they attend CLEAR more than four times the recidivism is 11%. Jahaun attended the CLEAR program. It is run by GRPD but brings professionals to the table; it brings returning citizens who have been successful. Angie will be attending tomorrow because the Department likes to keep men's and women's groups separate but once a month they open it up so everyone can come in, so Angie will attend.

There is a women's CLEAR group as well in Kent County that is also run by GRPD that does not take any Offender Success funds that is through a federal grant. This program is run by Ruth and she also does a phenomenal job. She goes into the women's prison to recruit and tell them what's going on.

Angie feels that she can do her job better because she started in the rural community; they are often the forgotten counties and they really have their own set of challenges. She makes sure these counties are not forgotten.

Angie said the Truck Driving program is still doing great. They have put 18 guys through the program and it has now spread across the state. Now with Detroit and this original area about 60 men have been put through the program and there have been only two failures. In this area there

was only one failure, he did stick with it for six months but he was required to stay for twelve months. He did not make it to the twelve months but did discharge off parole successfully.

The process has led to possibly starting another program with AIS in heavy equipment operating. They have met with Telamon, AIS and Michigan Works! all are completely on board to build another program similar to the truck driving program.

Another new program that they are working on is a tattoo removal program. Often there are offenders who come out with facial tattoos; tattoos on their hands that could be gang affiliated. This program has been put together and now has been sent to Lansing. The answer from Lansing was that, "if your admin approves funding then yes we support this program." They selected their first candidate who has three facial tattoos and is from Muskegon. A place has been found that will give 50% off to those referred to them from this program. Angie is hoping to get something similar in Kent and hopefully this program will grow. This is also being offered in the Lansing area.

In the last six years there has been a big change in the Department of Corrections; just allowing new things to be tried is an accomplishment.

About a year ago officials came to Michigan from Utah to see how the program works. Angie has facilitated with the coordinator in Utah. They are trying to get a similar program up and going.

Just recently the American Association of Parole Boards came and toured with the director to see the things that Michigan is doing that other places are not.

Angie especially wanted to thank Paul and Shelly because whenever she brings something to them they are in complete support of it.

Paul did specify that the tattoo removal has to be "work related."

NOTE: Angie Sprank & Jahaun McKinley left at 1:22 p.m.

Larry Emig took the opportunity to thank Julie for hosting the meeting and for the very interesting tour many of the Board members went on.

Opinion: Fixing Michigan's Talent Crisis (Not on the Agenda)

In yesterday's Detroit News, Luann Dunsford opined on a recently issued White House Executive Order creating the National Council for the American Worker. The Council is made up of 25 people who will advise on workforce policy in the United States. In Michigan, the governor has created a "Marshall Plan" for talent, aimed at boosting investment in a skilled, educated workforce.

Plans/Modifications Summary – Handout Blue (Action Item)

1. WIOA Statewide Activities Funding for Program year 2017 High Concentration of WIOA Eligible Youth (PI 18-23) – Action – Signatures Required

The Talent Investment Agency is allocating WIOA Statewide Activities funding to provide additional assistance to local areas that have a high concentration of WIOA eligible youth. Michigan Works! West Central has received a total allocation of \$2,990.

2. Capacity Building and Professional Development (PI 18-21) – Action – Signatures Required

Capacity Building and Professional Development funds may be utilized for, but not limited to, supporting state and local partnerships, enhancing system capacity to provide opportunities for individuals with barriers to employment to enter in-demand occupations, developing and improving local program performance and goals, and assisting ongoing system development and proficiency, including professional development and technical assistance. Michigan Works! West Central has received a total allocation of \$13,429.

3. WIOA Statewide Activities Funding for Michigan Works! Service Center (PI 18-24) Action – Signatures Required

Service center operations funds may be used in support of all activities to improve customer service, inform and educate the public about the service centers, and upgrade facilities. Michigan Works! West Central has received a total allocation of \$82,995.

4. RESEA (PI 18-26) – Action – Signatures Required

RESEA, Reemployment Services and Eligibility Assessment program, provides additional services for persons identified by UIA as likely to exhaust Unemployment Insurance benefits. RESEA is an extension of Employment Services. This Plan for CY 18 includes \$19,342 in funding for services to this population.

David Eisler moved to approve the WIOA High Concentration of Eligible Youth; Capacity Building & Professional Development; WIOA Michigan Works! Service Center; RESEA Reemployment Services as presented by Shelly Keene; supported by Tom Hogenson; motion accepted unanimously by both the WDB and the LEO. 1:25 p.m.

5. Community Ventures (PI 18-20) – Action – Signatures Required

The Talent Investment Agency/Workforce Development Agency (TIA/WDA) has released a total allocation across the 16 MWAs of \$7,000,000 for the Community Ventures (CV) initiative. Michigan Works! West Central has received an initial allocation of \$105,517. A second draft allocation of \$4,000,000 has been recently released and West Central's allocation is for \$76,740. It is expected that Michigan Works! West Central will receive one additional allocation prior to October 1, 2018 with a final total allocation of approximately \$250,000.

The CV program promotes economic excellence and talent development by providing career pathways and wrap-around services to the structurally unemployed and the Asset Limited Income Constrained Employed (ALICE) population. ALICE participants are individuals who are working yet still struggling to make ends meet or one crisis away from poverty.

The CV initiative will utilize the Business Resource Network (BRN) model to deliver wrap-around services necessary to provide eligible participants with opportunities to long-term, meaningful employment. BRNs are locally driven private-public consortia whose purpose is to improve the employer's workforce retention through employee support and training. Through the BRN model, services are directly delivered to eligible participants to offer long-term, sustainable employment options and deliver supportive services that reduce barriers to employment.

David Cooper moved to approve the Community Ventures/Business Resource Network (BRN) as presented by Shelly Keene and Paul Griffith; supported by Amy Frey; motion accepted unanimously by both the WDB and the LEO. 1:50 p.m.

June Program Reports – Handout

◇ Enrollment/Expenditures Reports

Paul explained that on the Enrollment/Expenditures chart, it shows Hope Network spent the money right down to the penny – they didn't because we always want carry-over. What Brigitte does is at the end of the Fiscal Year is pull all of the remaining funds out of the contract and reallocates for the new Fiscal Year. A lot of money was moved from Dislocated Worker to the Adult program. This works great, as each local Board can transfer up to 100% of the funds to whichever program is in need at the time.

Update on Transition of Employment Service/Trade Act to “In House” – Handout

Shelly explained that all the Career Navigators have been hired and began work in June. There has been positive feedback from customers and partners. All staff, including Employment Service, administrative staff and Hope Network went through a half day customer service training facilitated by Marv Pichla, West Central’s One Stop Operator. Not only was this a great customer service session but also an opportunity for all staff to collaborate together and build on relationships.

August 8th there will be a more detailed, personalized training that the Michigan Works! Association put together for all ES staff.

Overall, in the last six weeks employer services have increased; the number of job postings have significantly increased; customer service has been outstanding and the issue with Center coverage has been eliminated.

The article in the Ludington Daily News features Renee Pickard, one of the new Career Navigators. Renee was hired in May to cover the Ludington Center located at the Lakeshore Resource Network. When she was offered the position she was working through AARP at the Ludington Center. Renee had been a stay-at-home mom and wife for her entire adult life. When her husband passed she needed to find employment. She soon realized she had to go back to school and earn her degree. She not only completed her high school diploma in five weeks but she graduated as Valedictorian of her class.

Business Resource Network (BRN) – Handout

Michigan Economic Development Corporation (MEDC) began a Community Ventures program in 2012. It was an initiative of the Governor’s and started with four areas in Michigan classified as being distressed cities: Detroit, Pontiac, Flint and Saginaw.

Within the last two years the state expanded the coverage to other cities also classified as distressed. Last year West Central was approached by the State of Michigan to add money to Offender Success to subcontract Community Ventures which included Grand Rapids and Muskegon Heights. West Central agreed and subcontracted it to West Michigan Works! which was effective until June 30, 2018.

Now the program has been transferred to the Talent Investment Agency (TIA) and they are in the process of recapturing the funds for Community Ventures, which will then be reallocated to the 16 Michigan Works! Agencies. It was released as a Community Ventures policy but will be utilizing the Business Resource Network model.

West Central's plan would be the Business Resource Network model and begin in Osceola County. The Success Coach position is currently posted with the hiring process to begin mid to late August. Once this is finalized the next two counties would be Newaygo or Mecosta.

Paul and Shelly have a meeting in Newaygo to find out if they will continue with the Employer Resource Network (ERN) model or go with the BRN model. Once a decision has been made in Newaygo, if time and funds allow we will plan to start the process in Mecosta County.

The goal would be eventually to have a BRN or an ERN in all six counties. Currently Mason and Oceana counties have an established ERN. We would not interfere with that and it is hoped that Lake County could join Osceola County at some point. (Note, the Employer Resource Network (ERN) is a private trade-mark term, so the State of Michigan established the Business Resource Network (BRN), so as not to infringe on ERN name.)

Apprenticeships – Handouts

Jon explained that at the last meeting the Board was told about the Apprenticeship in a Day event in Traverse City. Representatives from Original Footwear Company and Meceola Tech attended and

were able to work together to identify which courses Meceola Tech offered that met the requirements of Original Footwear's maintenance technician apprenticeship.

The event in Traverse City was so successful that they offered the same thing in Big Rapids. Eight companies and five regional educational providers attended the July 18 event. The eight companies included Ice Mountain, Hamtech Inc., Primo Tool Manufacturing, Cargill, Northern Precision Products, H&R Screw Machine Products, the City of Big Rapids and Original Footwear Company.

Regional training providers included Baker College, Ferris State University, Meceola Tech, Montcalm Community College and Muskegon Community College.

Since the event, half of the companies have submitted their apprenticeship standards to USDOL for approval. The remaining four are expected to do so in the coming weeks.

It is hoped to schedule a similar event in Newaygo County in September.

Going PRO Talent Fund (Formerly STTF) – Handout

Merri explained that the Skilled Trades Training Fund (STTF) has been rebranded and is now known as Going PRO Talent Fund. The tentative public application dates are September 12 through October 3, 2018. Jon and Merri will both be on a webinar August 7 to get more information. Also Jon and Merri are both still completing paperwork for companies approved last fall for them to get reimbursed.

Outreach Activities

◇ Talent 2025 Ag Focus Group

West Central hosted a Talent 2025 Food Processing/Ag Focus Group at the Ludington Center for employers in our six county area. This is the fourth year for this focus group. House of

Flavors, Country Dairy, Arbore Farms, Gray & Company and Petersen Farms discussed their talent needs and are hoping the new apprenticeships will help. A report will be released in the fall showing the results from the focus groups.

Cindi said the employers commiserated with each other on the need for new talent, but it was helpful to do some brain storming as well.

◇ Marshall Plan 101

Merri explained that the Marshall Plan for Talent was signed into law June 26, 2018 with the Governor's office holding workshops across the state – there will be a workshop held August 14 in Grand Rapids. Participation in a Talent Consortium is a requirement to apply for the majority of the funds. A Talent Consortium must include a minimum of one K-12 District or an Intermediate School District and at least two employers or organizations representing employers. All members must sign a Talent Agreement and stay engaged throughout the grant period.

Business Activity

◇ Job Fairs

- ✓ Dollar General held a job fair at the Ludington Service Center in July. Renee made some phone calls which brought six people in and three were hired. The two managers conducting interviews were pleased with the turnout and requested to do interviews once a month for Ludington, Hart, Scottville and the Fountain area.
- ✓ Belle Tire held a job fair June 20 and interviewed a total of 12 candidates, and more than half were selected for employment. Two more job fairs were held July 10 and July 31, at this time we know that 20 candidates were interviewed.
- ✓ Tubelite held a job fair June 22 at their facility in Reed City; 40 people attended and 12 job offers were made.

- ✓ Magna Mirrors held a job fair at the Fremont Center with about 28 people attending and 23 job offers were made.
- ✓ EDU Staff held job fairs June 29 and July 25 with both having two people attend.
- ✓ Leprino held a job fair at the Wheatland Township Hall in Remus with about 20 people attending; four job offers were made.

◇ New Business

- ✓ B2 Outlet Store, Big Rapids

B2 Outlet Store is a clothing store and will be moving into the building vacated by Peebles. A portion of their profit is donated to youth programs.

- ✓ Belle Tire

Belle Tire is expected to open in October, creating 20 to 25 new jobs. Jon worked with them to promote three job fairs.

- ✓ Harbor Freight Tools, Big Rapids

Harbor Freight is expected to open a store front in Big Rapids in the spring of 2019, but no location has been secured yet.

◇ Rapid Response

- ✓ Pebbles, Big Rapids

Peebles clothing store in Big Rapids announced its closing in mid-July. Their last day is expected to be in late-August, depending on how quickly inventory is sold. Rapid Response packets were delivered to seven employees.

- ✓ Yoplait, Reed City

Amy explained that the lay-off included about 20 people. Larry asked was it people eating less yogurt or is it more competition. Amy explained it was both. There are signs of

returning growth to Yoplait, it just hasn't happened yet. Those that are laid off are on a recall list for up to 18 months.

Paul explained that having a Rapid Response at Yoplait has been delayed. Yoplait has been very cooperative.

NOTE: Dan Kosheba left at 2:15 p.m.

New Partner in Big Rapids Workforce Service Center – Handout

Paul informed the Boards that Identogo is now a new partner at the Big Rapids Service Center.

Identogo does digital finger printing.

Oceana County Partnering with The Right Place for Economic Development Services – Handout

Larry Byl explained that The Right Place and the Oceana County Economic Development Corporation have agreed to a multiyear partnership for current and long term growth in Oceana County.

Reed City Group – Handout

Ron Marek explained that Reed City Tool has moved beyond tooling into full-scale plastics manufacturing, assembly, custom machine building, production automation systems and 3D printing. To reflect this growth the name is being changed to Reed City Group.

How Trade Tariffs Could Effect Michigan – Handout

Michigan benefits more from open trade than most other states, largely because of its strong relationships with Canada and Mexico.

Charles Ballard, an economics professor at Michigan State University, is quoted as saying “The problem with trade deficits is not that the other guys are cheating us, it’s that we as a nation make decisions to consume more than we produce.”

Announcement of Retirement of Executive Director – Handout

Paul Griffith, Executive Director submitted his notice of retirement from Michigan Works! West Central effective January 25, 2019.

It was regretfully accepted.

June Unemployment Rates

June unemployment ranking for Michigan counties.

Pre-Meeting Packet Items

Next Meeting October 3, 2018 – Ferris State University

The next WDB/LEO Joint meeting is Wednesday, October 3, 2018 at Ferris State University.

Round-the-Table

- » Eisler, Dave, Ferris State University – \$7 million renovation of the Student Recreational Center is finished.
- » Griffin, Nancy, Michigan Rehabilitation Services – 2017 statistics are completed and Connie has a copy to send to Board members. She reiterated that MRS is an employment agency and works with all types of disabilities. They also help with work place accommodations with no income guidelines.

- » Hogenson, Tom, City of Big Rapids – the City has an opportunity to purchase the old depot. On September 6th at 4:00 p.m. they will be holding an idea session to discuss what to do to make it functional again.
- » Gustad, Eric, Consumers Energy – There have been a lot of response from customers to go to renewable resources; rural community, farmers have been approached for solar generation.
- » Howard, Linda, Mecosta County Commissioner – Mecosta has approved zoning for solar farms.
- » Cooper, David, Whitehall Industries – opened a new sales office in Detroit.
- » Emig, Larry, Osceola County Commissioner – budget time with four union contracts up this year; will be meeting with healthcare officials. This election year, he does have competition.
- » Smith-Olson, Debbie, Lake Osceola State Bank – has been another busy year in Lake County; recently had the 62nd Troutarama and dedicated the Brown Trout sculpture. The School Opening Breakfast is tomorrow and the school has a new Superintendent. He came from Buckley and Vanderbilt and the class of 2019 will be the 10th Class for the Promise Zone.
- » Pasley, Julia, Nestle Nutrition/Gerber – Nestle Nutrition in New Jersey closed and moved the corporate office to Virginia and still have changes going on.
- » Andersen, Janet, Mason County Commissioner – the election is coming up with three county millage renewals. Also to add four additional road patrol and this fall the Mason County Promise Zone will send several students to West Shore Community College.
- » Thompson, Sheri, Mecosta/Osceola ISD – quiet at the ISD; there was a resignation and Larry Emig was appointed as a new member for the MOISD Board.
- » Frey, Amy, Yoplait USA – July 14th Yoplait had 180 days with no safety accidents. They started up the second line of glass pots. The goal was to sell \$100 million in three years – they did it within a year.

- » Morningstar, David, Leprino Foods – Jonathan helped with a job fair recently and they hope to have another one.
- » Schurkamp, Christine, Spectrum Health – Spectrum welcomed a new president and they have recently joined with the Ludington Spectrum campus.
- » Byl, Larry, Oceana County Commissioner – survived two weekends of the Electric Forest. Oceana is changing to Life EMS, transition should take place October 1, 2018.

Other Business

Reserved for the Public

Deb Clark, Hope Network, commented that the transition with the Employment Services has gone very well.

Ron Marek thanked Julie again for the great tour and hospitality.

FiveCap is having its 14th Annual Golf for Warmth, Friday, August 3, 2018.

Adjournment

Meeting stands adjourned at 2:56 p.m.